



3rd Quarter Birthdays

July		August		September	
Joby Tanner	07/02	Robert Berry	08/05	Al Anderson	09/12
Horace Cox	07/13	Michael Doyle	08/13	Andrea Matthews	09/14
Willie Fox	07/26	John Hewitt	08/15	Robert Adams	09/16
Kyle Gunter	07/28	Joyce Jeffcoat	08/23	Perry Rutrough	09/19
		Sidney Baxley	08/25	Bill Bollinger	09/21
				Roger Rowell	09/23
				Tammy Bennett	09/30

Happy Birthday to You!



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Current Projects

North Strand Recreation Center
Little River, SC



Timmonsville Library
Timmonsville, SC

Claire Chapin Epps YMCA
Myrtle Beach, SC



The Firm Foundation

FBI Construction, Inc.

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City of Conway Public Works Conway, SC

Project Manager: Stewart McIntyre
Superintendent: LaRue Floyd
Architect: Pike-McFarland-Hall
Project Start Date: May 2008



On March 6th, 2007 the design/build team of FBI Construction and Pike-McFarland-Hall & Associates responded to a request for proposal from the city of Conway, to construct a new public works complex on a 30 acre site off of Hwy 378. FBI Construction was notified on April 9th, 2007 that they had been selected and the design process began. For 10 months the design/build team worked together with the city to design a facility that would meet the needs of the city for the next 20 years. On May 10th, 2008, after establishing a guaranteed maximum price of 6.9 million, the Conway city council approved proceeding with construction.

Construction of the new facility began in May 2008 and consisted of 4 buildings which totaled 90,147 sf. The shop/administration building houses the directors of the public works and public utilities divisions, central receiving and procurement, miscellaneous administration offices, and a state of the art equipment maintenance facility. The shop area has a 15 ton overhead bridge crane that runs end to end to assist the mechanics in maintaining the city's heavy fire, rescue, and maintenance equipment.

The other buildings on site house the public works, public utilities, and beautification divisions. The 30 acre site is completely enclosed with fencing for safety and security. Approximately 15 acres is covered with commercial grade base for storage of equipment and materials.

Working with the city staff during the design process assured that the different department needs were met. Only 2 change orders, totaling \$5,939.00, and 6 RFI's were generated during the 12 months of construction.

As many people may know, this was project superintendent LaRue Floyd's last project. LaRue officially retired on June 26th. It is said that if you go, go out on top. This facility is a testament to LaRue's knowledge and ability gained through many years of experience. We will miss him greatly!

Current Projects

First Presbyterian Church Bennettsville, SC	Claire Chapin Epps YMCA Myrtle Beach, SC	Johnsonville Streetscape Johnsonville, SC
Brockington Elementary Magnet School Darlington, SC	Crestwood High School Sumter, SC	Lee County Middle School Bishopville, SC
Carolinas Hospital System Cath Lab Renovations Florence, SC	Dilmar Oil Columbia, SC	New Zion AME Church Bishopville, SC
Carolinas Hospital System Pharmacy Renovations Florence, SC	Georgetown YMCA Georgetown, SC	North Strand Recreation Center Little River, SC
Citizens Bank- 2nd Floor Uplift Florence, SC	J. Rueben Long Detention Center Conway, SC	Olanta Library Olanta, SC
City of Conway Public Works Conway, SC	J. Reuben Long Detention Center Kitchen Building Conway, SC	Timmonsville Library Timmonsville, SC
	Johnsonville Library Johnsonville, SC	



FBI 3rd Quarter Employee Spotlight

Carpenter Foremen

John & Joyce Hewitt

Submitted by Ken Gunter—CEO of FBI Construction

Congratulations to John and Joyce Hewitt for being recognized as employee of the quarter. Note we say “employee” of the quarter, because the two are one. If you see the one, you will also see the other.

You two have had a profound impact on FBI Construction’s success. You see, John was the first real carpenter I hired when I was a young superintendent with W.C. Logan and Associates. My guess would be the spring of 1975 and I know the job was Dilmar Oil Company’s new Warehouse in Latta, SC. John’s background was in residential construction, but he quickly learned the commercial side and we both learned a lot together over the years.

He has always been there any time or anywhere you asked him, even at 5:00am when a car ran into the side of a bank building, leaving a gaping hole. Mr. Ashby Larymore, then with Guarantee Bank and Trust, called Bill Logan for help, and I called John. We were there before 6:00am closing up the building.

When I left W.C. Logan and Associates and went to Florence Builders in 1985, John would come help me after hours or on Fridays and Saturdays. When I felt that we had enough work to ask him to come with us full time, he came when I called, and has been here ever since.

John and Joyce have been a vital and loved part of our team. They have “taught” me and many a good superintendent and foreman the correct way to do things --sometimes with some resistance-- but we all eventually saw

the value and wisdom in John’s words and skills.

John and Joyce have meant so much to all of us over the years. Both of them have that “can do” spirit. By the way, Joyce will take care of John if you didn’t know that, so be gentle when you speak to him. If you are having a bad day, you don’t want to make it worse by having Joyce to attack you with her eyes and that scowl on her face that says, “back off buddy or I’ll get a skill saw after you”.

John and Joyce make a great team. She knows what John is thinking and is always there with the tools in hand for the next phase of work he is performing. What a joy it has been to work with them both over the years -- always willing and always with a good attitude.

They are semi retired now, but will still come when you need them. We will not let them fully retire because there is still much teaching for them to do. Just keep them off that ladder!

John has 3 sons, Jerry of Dillon and Johnny and Ronald of Mullins, and 1 daughter, Sharon Watson of Mullins. Joyce has 2 sons, Frankie Poston of Marion and Ronnie Poston of Opelika, Alabama. Combined, Joyce and John have 7 grandchildren and 4 great grandchildren.

Thanks John and Joyce Hewitt for your friendship and for making a difference over the years in our FBI Construction family. God has truly blessed us in allowing you two to be a part of this company. We all love you both dearly.

Excellence In The Workplace

by Robert Adams, President

As we all know, we are in the midst of the biggest economic challenge our company has faced.

There is double digit unemployment in our state, and many companies are struggling to stay in business. God has amazingly blessed our efforts over the years, and he continues to provide for us in 2009. We must do our part. We must have a sense of urgency in all that we do. We need to apply an attitude of “doing it right the first time” into every task we perform. We must strive for excellence in the workplace. Listed below are some thoughts and challenges for all of us to help make FBI Construction the best we can be to rise above any adversity we may face.

1. Excellence does not just lead to higher profits, but is a condition of staying in business in today’s climate.
2. Quality is one of the keys to a biblical view of work. (Gen 1:31, Prov 22:29)
3. Set goals for yourself and work to achieve those goals.
4. Examine the work you have done. If you were the employer, how would you feel about your level of work?
5. Follow through is essential down to the last details of the job.
6. How much time are you wasting on the job? (personal issues, etc)
7. Plan your day as much as possible so that you are in control – don’t let your day control you.
8. Characteristics of an excellent work ethic are Pride in your work, Good attendance, High integrity, Positive attitude, and Maximum effort.
9. Characteristics of work excellence are High productivity, Superior client service, Clear and consistent communication, Steady followership, Great team player, Continuous learner, Accurate problem solving, High level of organization, Daily time management, and a Respectful appearance.
10. Work smarter. Being busy is not a sign of a good employee. Achieving results is.

All of us have areas that we need to improve to contribute to the success of our company.

Before you are critical of your co-workers, make sure there is nothing for anyone to be critical of you.

Many of you have given this company 100%. We are very thankful for your contributions.

God has taken your efforts and contributions and blessed our company. As you read through the thoughts and challenges above, let us all continue to give our best for each other and find ways to improve our weaknesses as we strive for excellence in the workplace.

Congratulations



Ashton Estridge, Kent Gunter, and Kyle Gunter passed their LEED Certification Exam and are LEED AP’s.



David Dunn and Whitney Connor were married on June 13, 2009. The FBI family wishes them joy and happiness throughout their lives.



Jeff and April Terwilliger are proud parents of a healthy baby boy! He weighed 8lb 6oz.



Julie Yasment recently became engaged to longtime boyfriend, Rich Asmo. The couple is planning on a spring 2010 wedding.



Congratulations to FBI superintendant LaRue Floyd, on his June 26th retirement. His work ethic, dedication, and general construction knowledge will truly be missed by all, but we wish him the best!

Condolences



Condolences go out to Mike Tyler and Horace Cox in the loss of their Mother-In-Law.

Condolences go out to Johnny Cox in the loss of his sister.

Motivational Quotes

We tend to forget that happiness doesn’t come as a result of getting something we don’t have, but rather of recognizing and appreciating what we do have. - Frederick Koenig

Some cause happiness wherever they go, others whenever they go. - Oscar Wilde

The trouble with retirement is that you never get a day off.

- Abe Lemons